

**THE CITY OF CARLSBAD**  
**GENERAL EMPLOYEE BIWEEKLY SALARY SCHEDULE**  
**Effective 12/27/2010**

RANGE						STEP 6		STEP 7	
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE	(longevity 1)	(longevity 2)	
1	\$1,152.30	\$ 1,209.93	\$ 1,270.42	\$ 1,333.93	\$ 1,400.62	1	\$1,470.65	\$1,507.42	
2	\$1,163.82	\$ 1,222.02	\$ 1,283.12	\$ 1,347.30	\$ 1,414.64	2	\$1,485.37	\$1,522.50	
3	\$1,175.47	\$ 1,234.22	\$ 1,295.94	\$ 1,360.75	\$ 1,428.79	3	\$1,500.23	\$1,537.74	
4	\$1,187.21	\$ 1,246.58	\$ 1,308.92	\$ 1,374.39	\$ 1,443.08	4	\$1,515.23	\$1,553.11	
5	\$1,199.10	\$ 1,259.06	\$ 1,321.99	\$ 1,388.11	\$ 1,457.50	5	\$1,530.38	\$1,568.64	
6	\$1,211.07	\$ 1,271.63	\$ 1,335.20	\$ 1,401.96	\$ 1,472.11	6	\$1,545.72	\$1,584.36	
7	\$1,223.19	\$ 1,284.37	\$ 1,348.56	\$ 1,416.01	\$ 1,486.81	7	\$1,561.15	\$1,600.18	
8	\$1,235.43	\$ 1,297.20	\$ 1,362.05	\$ 1,430.16	\$ 1,501.68	8	\$1,576.76	\$1,616.18	
9	\$1,247.79	\$ 1,310.17	\$ 1,375.67	\$ 1,444.44	\$ 1,516.69	9	\$1,592.52	\$1,632.33	
10	\$1,260.28	\$ 1,323.28	\$ 1,389.43	\$ 1,458.91	\$ 1,531.84	10	\$1,608.43	\$1,648.64	
11	\$1,272.85	\$ 1,336.49	\$ 1,403.34	\$ 1,473.50	\$ 1,547.15	11	\$1,624.51	\$1,665.12	
12	\$1,285.58	\$ 1,349.87	\$ 1,417.37	\$ 1,488.23	\$ 1,562.64	12	\$1,640.77	\$1,681.79	
13	\$1,298.45	\$ 1,363.36	\$ 1,431.54	\$ 1,503.12	\$ 1,578.27	13	\$1,657.18	\$1,698.61	
14	\$1,311.44	\$ 1,377.00	\$ 1,445.84	\$ 1,518.13	\$ 1,594.03	14	\$1,673.73	\$1,715.57	
15	\$1,324.54	\$ 1,390.76	\$ 1,460.32	\$ 1,533.32	\$ 1,609.99	15	\$1,690.49	\$1,732.75	
16	\$1,337.78	\$ 1,404.69	\$ 1,474.91	\$ 1,548.66	\$ 1,626.09	16	\$1,707.39	\$1,750.07	
17	\$1,351.19	\$ 1,418.72	\$ 1,489.65	\$ 1,564.14	\$ 1,642.37	17	\$1,724.49	\$1,767.60	
18	\$1,364.69	\$ 1,432.91	\$ 1,504.55	\$ 1,579.79	\$ 1,658.77	18	\$1,741.71	\$1,785.25	
19	\$1,378.32	\$ 1,447.24	\$ 1,519.59	\$ 1,595.56	\$ 1,675.38	19	\$1,759.15	\$1,803.13	
20	\$1,392.13	\$ 1,461.71	\$ 1,534.78	\$ 1,611.55	\$ 1,692.12	20	\$1,776.73	\$1,821.15	
21	\$1,406.04	\$ 1,476.32	\$ 1,550.16	\$ 1,627.64	\$ 1,709.04	21	\$1,794.49	\$1,839.35	
22	\$1,420.07	\$ 1,491.10	\$ 1,565.63	\$ 1,643.91	\$ 1,726.13	22	\$1,812.44	\$1,857.75	
23	\$1,434.29	\$ 1,506.03	\$ 1,581.30	\$ 1,660.38	\$ 1,743.40	23	\$1,830.57	\$1,876.33	
24	\$1,448.64	\$ 1,521.06	\$ 1,597.12	\$ 1,676.96	\$ 1,760.83	24	\$1,848.87	\$1,895.09	
25	\$1,463.12	\$ 1,536.28	\$ 1,613.07	\$ 1,693.73	\$ 1,778.44	25	\$1,867.36	\$1,914.04	
26	\$1,477.75	\$ 1,551.65	\$ 1,629.22	\$ 1,710.68	\$ 1,796.22	26	\$1,886.03	\$1,933.18	
27	\$1,492.52	\$ 1,567.17	\$ 1,645.52	\$ 1,727.76	\$ 1,814.17	27	\$1,904.88	\$1,952.50	
28	\$1,507.46	\$ 1,582.84	\$ 1,661.95	\$ 1,745.07	\$ 1,832.35	28	\$1,923.97	\$1,972.07	
29	\$1,522.52	\$ 1,598.66	\$ 1,678.61	\$ 1,762.50	\$ 1,850.62	29	\$1,943.15	\$1,991.73	
30	\$1,537.73	\$ 1,614.64	\$ 1,695.37	\$ 1,780.15	\$ 1,869.15	30	\$1,962.61	\$2,011.68	
31	\$1,553.14	\$ 1,630.79	\$ 1,712.33	\$ 1,797.94	\$ 1,887.84	31	\$1,982.23	\$2,031.79	
32	\$1,568.66	\$ 1,647.09	\$ 1,729.44	\$ 1,815.92	\$ 1,906.70	32	\$2,002.04	\$2,052.09	
33	\$1,584.34	\$ 1,663.54	\$ 1,746.73	\$ 1,834.08	\$ 1,925.79	33	\$2,022.08	\$2,072.63	
34	\$1,600.20	\$ 1,680.22	\$ 1,764.19	\$ 1,852.43	\$ 1,945.05	34	\$2,042.30	\$2,093.36	
35	\$1,616.20	\$ 1,697.01	\$ 1,781.87	\$ 1,870.93	\$ 1,964.50	35	\$2,062.73	\$2,114.30	
36	\$1,632.34	\$ 1,713.98	\$ 1,799.65	\$ 1,889.65	\$ 1,984.14	36	\$2,083.35	\$2,135.43	
37	\$1,648.69	\$ 1,731.11	\$ 1,817.66	\$ 1,908.55	\$ 2,003.97	37	\$2,104.17	\$2,156.77	
38	\$1,665.14	\$ 1,748.41	\$ 1,835.82	\$ 1,927.65	\$ 2,024.02	38	\$2,125.22	\$2,178.35	
39	\$1,681.79	\$ 1,765.89	\$ 1,854.20	\$ 1,946.91	\$ 2,044.26	39	\$2,146.47	\$2,200.13	
40	\$1,698.65	\$ 1,783.58	\$ 1,872.75	\$ 1,966.36	\$ 2,064.71	40	\$2,167.95	\$2,222.15	

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**Effective 12/27/2010**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	RANGE	STEP 6	STEP 7
							(longevity 1)	(longevity 2)
41	\$1,715.65	\$ 1,801.38	\$ 1,891.49	\$ 1,986.04	\$ 2,085.34	41	\$2,189.61	\$2,244.35
42	\$1,732.77	\$ 1,819.44	\$ 1,910.39	\$ 2,005.91	\$ 2,106.18	42	\$2,211.49	\$2,266.78
43	\$1,750.11	\$ 1,837.60	\$ 1,929.48	\$ 2,025.98	\$ 2,127.26	43	\$2,233.62	\$2,289.46
44	\$1,767.61	\$ 1,855.99	\$ 1,948.78	\$ 2,046.24	\$ 2,148.51	44	\$2,255.94	\$2,312.34
45	\$1,785.29	\$ 1,874.52	\$ 1,968.28	\$ 2,066.70	\$ 2,170.03	45	\$2,278.53	\$2,335.49
46	\$1,803.15	\$ 1,893.30	\$ 1,987.97	\$ 2,087.34	\$ 2,191.72	46	\$2,301.31	\$2,358.84
47	\$1,821.17	\$ 1,912.22	\$ 2,007.85	\$ 2,108.22	\$ 2,213.64	47	\$2,324.32	\$2,382.43
48	\$1,839.37	\$ 1,931.36	\$ 2,027.91	\$ 2,129.30	\$ 2,235.79	48	\$2,347.58	\$2,406.27
49	\$1,857.79	\$ 1,950.68	\$ 2,048.20	\$ 2,150.61	\$ 2,258.12	49	\$2,371.03	\$2,430.31
50	\$1,876.36	\$ 1,970.18	\$ 2,068.69	\$ 2,172.10	\$ 2,280.72	50	\$2,394.76	\$2,454.63
51	\$1,895.11	\$ 1,989.87	\$ 2,089.37	\$ 2,193.84	\$ 2,303.51	51	\$2,418.69	\$2,479.16
52	\$1,914.06	\$ 2,009.76	\$ 2,110.26	\$ 2,215.77	\$ 2,326.55	52	\$2,442.88	\$2,503.95
53	\$1,933.20	\$ 2,029.85	\$ 2,131.38	\$ 2,237.91	\$ 2,349.82	53	\$2,467.31	\$2,528.99
54	\$1,952.54	\$ 2,050.18	\$ 2,152.66	\$ 2,260.31	\$ 2,373.32	54	\$2,491.99	\$2,554.29
55	\$1,972.05	\$ 2,070.66	\$ 2,174.21	\$ 2,282.91	\$ 2,397.05	55	\$2,516.90	\$2,579.82
56	\$1,991.78	\$ 2,091.39	\$ 2,195.92	\$ 2,305.75	\$ 2,421.03	56	\$2,542.08	\$2,605.63
57	\$2,011.72	\$ 2,112.29	\$ 2,217.90	\$ 2,328.80	\$ 2,445.23	57	\$2,567.49	\$2,631.68
58	\$2,031.81	\$ 2,133.41	\$ 2,240.07	\$ 2,352.08	\$ 2,469.71	58	\$2,593.20	\$2,658.03
59	\$2,052.15	\$ 2,154.74	\$ 2,262.48	\$ 2,375.62	\$ 2,494.39	59	\$2,619.11	\$2,684.59
60	\$2,072.65	\$ 2,176.29	\$ 2,285.11	\$ 2,399.38	\$ 2,519.33	60	\$2,645.30	\$2,711.43
61	\$2,093.39	\$ 2,198.05	\$ 2,307.96	\$ 2,423.36	\$ 2,544.52	61	\$2,671.75	\$2,738.54
62	\$2,114.32	\$ 2,220.03	\$ 2,331.07	\$ 2,447.60	\$ 2,569.97	62	\$2,698.47	\$2,765.93
63	\$2,135.45	\$ 2,242.22	\$ 2,354.36	\$ 2,472.06	\$ 2,595.67	63	\$2,725.45	\$2,793.59
64	\$2,156.83	\$ 2,264.65	\$ 2,377.89	\$ 2,496.79	\$ 2,621.61	64	\$2,752.69	\$2,821.51
65	\$2,178.39	\$ 2,287.29	\$ 2,401.66	\$ 2,521.75	\$ 2,647.83	65	\$2,780.22	\$2,849.73
66	\$2,200.15	\$ 2,310.17	\$ 2,425.69	\$ 2,546.97	\$ 2,674.31	66	\$2,808.03	\$2,878.23
67	\$2,222.17	\$ 2,333.28	\$ 2,449.94	\$ 2,572.44	\$ 2,701.05	67	\$2,836.10	\$2,907.00
68	\$2,244.36	\$ 2,356.61	\$ 2,474.44	\$ 2,598.13	\$ 2,728.06	68	\$2,864.46	\$2,936.07
69	\$2,266.84	\$ 2,380.17	\$ 2,499.17	\$ 2,624.16	\$ 2,755.36	69	\$2,893.13	\$2,965.46
70	\$2,289.50	\$ 2,403.97	\$ 2,524.18	\$ 2,650.42	\$ 2,782.90	70	\$2,922.05	\$2,995.10
71	\$2,312.39	\$ 2,428.00	\$ 2,549.42	\$ 2,676.90	\$ 2,810.73	71	\$2,951.27	\$3,025.05
72	\$2,335.52	\$ 2,452.29	\$ 2,574.92	\$ 2,703.67	\$ 2,838.85	72	\$2,980.79	\$3,055.31
73	\$2,358.88	\$ 2,476.81	\$ 2,600.68	\$ 2,730.67	\$ 2,867.24	73	\$3,010.60	\$3,085.87
74	\$2,382.44	\$ 2,501.57	\$ 2,626.67	\$ 2,758.02	\$ 2,895.91	74	\$3,040.71	\$3,116.73
75	\$2,406.30	\$ 2,526.61	\$ 2,652.94	\$ 2,785.57	\$ 2,924.85	75	\$3,071.09	\$3,147.87
76	\$2,430.33	\$ 2,551.86	\$ 2,679.45	\$ 2,813.42	\$ 2,954.12	76	\$3,101.83	\$3,179.38
77	\$2,454.65	\$ 2,577.40	\$ 2,706.25	\$ 2,841.59	\$ 2,983.67	77	\$3,132.85	\$3,211.17
78	\$2,479.18	\$ 2,603.17	\$ 2,733.34	\$ 2,869.99	\$ 3,013.50	78	\$3,164.18	\$3,243.28
79	\$2,504.00	\$ 2,629.22	\$ 2,760.63	\$ 2,898.68	\$ 3,043.62	79	\$3,195.80	\$3,275.70
80	\$2,529.04	\$ 2,655.49	\$ 2,788.29	\$ 2,927.70	\$ 3,074.06	80	\$3,227.76	\$3,308.45

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**Effective 12/27/2010**

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6		STEP 7	
						RANGE	(longevity 1)	(longevity 2)	
81	\$2,554.32	\$ 2,682.06	\$ 2,816.17	\$ 2,956.97	\$ 3,104.82	81	\$3,260.06	\$3,341.56	
82	\$2,579.88	\$ 2,708.87	\$ 2,844.28	\$ 2,986.53	\$ 3,135.85	82	\$3,292.64	\$3,374.96	
83	\$2,605.68	\$ 2,735.96	\$ 2,872.78	\$ 3,016.40	\$ 3,167.20	83	\$3,325.56	\$3,408.70	
84	\$2,631.71	\$ 2,763.31	\$ 2,901.50	\$ 3,046.55	\$ 3,198.87	84	\$3,358.81	\$3,442.78	
85	\$2,658.03	\$ 2,790.95	\$ 2,930.49	\$ 3,077.02	\$ 3,230.89	85	\$3,392.43	\$3,477.24	
86	\$2,684.62	\$ 2,818.86	\$ 2,959.81	\$ 3,107.79	\$ 3,263.16	86	\$3,426.32	\$3,511.98	
87	\$2,711.46	\$ 2,847.04	\$ 2,989.43	\$ 3,138.88	\$ 3,295.81	87	\$3,460.60	\$3,547.12	
88	\$2,738.58	\$ 2,875.51	\$ 3,019.27	\$ 3,170.24	\$ 3,328.79	88	\$3,495.23	\$3,582.61	
89	\$2,765.97	\$ 2,904.25	\$ 3,049.48	\$ 3,201.93	\$ 3,362.07	89	\$3,530.17	\$3,618.42	
90	\$2,793.63	\$ 2,933.29	\$ 3,079.95	\$ 3,233.99	\$ 3,395.67	90	\$3,565.45	\$3,654.59	
91	\$2,821.58	\$ 2,962.66	\$ 3,110.78	\$ 3,266.32	\$ 3,429.61	91	\$3,601.09	\$3,691.12	
92	\$2,849.76	\$ 2,992.25	\$ 3,141.88	\$ 3,298.99	\$ 3,463.93	92	\$3,637.13	\$3,728.06	
93	\$2,878.29	\$ 3,022.19	\$ 3,173.32	\$ 3,331.98	\$ 3,498.57	93	\$3,673.50	\$3,765.34	
94	\$2,907.06	\$ 3,052.41	\$ 3,205.04	\$ 3,365.27	\$ 3,533.56	94	\$3,710.24	\$3,803.00	
95	\$2,936.11	\$ 3,082.93	\$ 3,237.10	\$ 3,398.94	\$ 3,568.90	95	\$3,747.35	\$3,841.03	
96	\$2,965.47	\$ 3,113.79	\$ 3,269.47	\$ 3,432.93	\$ 3,604.57	96	\$3,784.80	\$3,879.42	
97	\$2,995.14	\$ 3,144.90	\$ 3,302.15	\$ 3,467.26	\$ 3,640.61	97	\$3,822.64	\$3,918.21	
98	\$3,025.10	\$ 3,176.36	\$ 3,335.16	\$ 3,501.93	\$ 3,677.03	98	\$3,860.88	\$3,957.40	
99	\$3,055.35	\$ 3,208.13	\$ 3,368.52	\$ 3,536.95	\$ 3,713.81	99	\$3,899.50	\$3,996.99	
100	\$3,085.89	\$ 3,240.22	\$ 3,402.19	\$ 3,572.33	\$ 3,750.93	100	\$3,938.48	\$4,036.94	
101	\$3,116.75	\$ 3,272.60	\$ 3,436.24	\$ 3,608.05	\$ 3,788.45	101	\$3,977.87	\$4,077.32	
102	\$3,147.93	\$ 3,305.33	\$ 3,470.62	\$ 3,644.12	\$ 3,826.34	102	\$4,017.66	\$4,118.10	
103	\$3,179.41	\$ 3,338.38	\$ 3,505.30	\$ 3,680.57	\$ 3,864.58	103	\$4,057.81	\$4,159.26	
104	\$3,211.22	\$ 3,371.76	\$ 3,540.35	\$ 3,717.37	\$ 3,903.25	104	\$4,098.41	\$4,200.87	
105	\$3,243.32	\$ 3,405.50	\$ 3,575.77	\$ 3,754.53	\$ 3,942.26	105	\$4,139.37	\$4,242.85	
106	\$3,275.76	\$ 3,439.55	\$ 3,611.51	\$ 3,792.09	\$ 3,981.70	106	\$4,180.79	\$4,285.31	
107	\$3,308.52	\$ 3,473.92	\$ 3,647.66	\$ 3,830.03	\$ 4,021.53	107	\$4,222.61	\$4,328.18	
108	\$3,341.59	\$ 3,508.68	\$ 3,684.12	\$ 3,868.30	\$ 4,061.72	108	\$4,264.81	\$4,371.43	
109	\$3,375.00	\$ 3,543.76	\$ 3,720.94	\$ 3,907.00	\$ 4,102.35	109	\$4,307.47	\$4,415.16	
110	\$3,408.76	\$ 3,579.19	\$ 3,758.16	\$ 3,946.06	\$ 4,143.35	110	\$4,350.52	\$4,459.28	
111	\$3,442.83	\$ 3,614.98	\$ 3,795.74	\$ 3,985.52	\$ 4,184.79	111	\$4,394.03	\$4,503.88	
112	\$3,477.26	\$ 3,651.14	\$ 3,833.69	\$ 4,025.38	\$ 4,226.63	112	\$4,437.96	\$4,548.91	
113	\$3,512.03	\$ 3,687.64	\$ 3,872.02	\$ 4,065.65	\$ 4,268.90	113	\$4,482.35	\$4,594.41	